

2025 Impact Report



PROVIDENCE

Building Communities, Better

THE PROVIDENCE FOUNDATION OF SAN FRANCISCO

“Rooted in community. Rising with purpose.”



PROVIDENCE

Building Communities, Better

OUR MISSION

Our mission is to improve the quality of life in low-income communities and empower individuals to become self-reliant. We achieve this by providing comprehensive community-based programs, services, education, and training.

OUR VISION

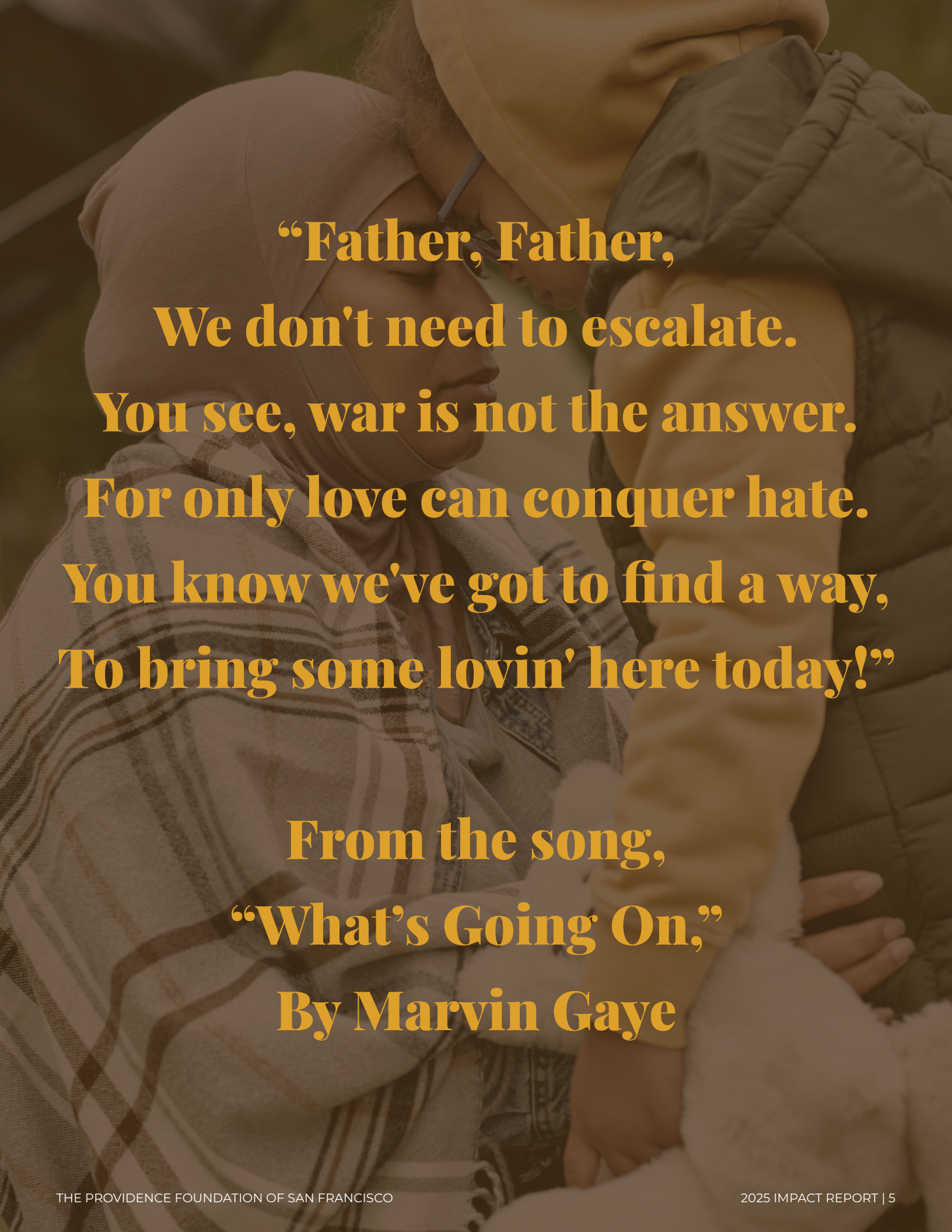
We envision a future where lasting change is created, and every member of our community has the opportunity to thrive. Through compassion, innovation, and safe practices, we work toward improving health and quality of life for all.

OUR PROVIDENCE STORY



TABLE OF CONTENTS

	SECTION	PAGE
I.	A letter from the Executive Director	6
II.	Who We Are: A Legacy of Commitment	9
III.	Story: Coming To A New Country With Only Determination & Hope!	11
IV.	2025: A Year of Challenge, Accountability and Renewal	13
V.	Our Approach: Protective Care & Shared Joy	14
VI.	Story: RB's Journey: From Uncertainty to Opportunity	16
VII.	2025 In Review: Where Dignity Leads And Impact Follows	18
VIII.	The Story of Demarcus Smith	25
IX.	Impact In Action	26
X.	Story: Crowns & Confidence: A Shy Young Girl's Journey	27
XI.	Our Community-Wide Programs & Initiatives	29
XII.	Story: Pathways to Stability – Empowering Seniors in the Journey to Sustainable Housing	30
XIII.	Partnerships That Made The Difference	31
XIV.	The Providence Foundation In The Media	32
XV.	2026 Priorities	35
XVI.	A Final Word	37

A photograph of a woman wearing a light-colored hijab and a man in a grey hoodie embracing. The woman is on the left, looking down, and the man is on the right, leaning towards her. The background is a soft, out-of-focus outdoor setting. The text is overlaid in a bold, yellow font.

**“Father, Father,
We don’t need to escalate.
You see, war is not the answer.
For only love can conquer hate.
You know we’ve got to find a way,
To bring some lovin’ here today!”**

**From the song,
“What’s Going On,”
By Marvin Gaye**

LETTER FROM THE EXECUTIVE DIRECTOR

2025 was a year that tested us and revealed us.

Providence faced challenges that could have broken a lesser organization. Instead, we chose transparency, accountability, and renewal. We strengthened our systems, rebuilt trust, and recommitted ourselves to the mission that has guided us since 1997: **to provide protective care, dignity, and opportunity to the people of Bayview–Hunters Point and San Francisco.**

Through every difficulty, one truth remained constant: **our community needs us, and we showed up.**

Our staff stayed rooted in compassion.
Our partners stood with us.
Our families demonstrated extraordinary resilience.

And Providence emerged stronger, clearer, and more aligned with its purpose than ever before.

At Providence Foundation, we answer the complex challenges of homelessness, displacement, and instability with a simple but powerful belief: **every person deserves the chance to stand on their own feet and no one gets there alone.**

We work every day to **maximize the taxpayers' and funders' investment** by helping our guests become **stable, thriving, taxpaying residents** who contribute to the vibrancy of San Francisco.

When we stabilize a family, we stabilize a block. When we support a youth, we strengthen a generation. When we help someone regain housing, we restore their ability to participate fully in the economic and civic life of this city.

No man is an island.

And at Providence, we work to drastically reduce the number of unhoused individuals by ensuring people receive **immediate help, real resources, and unwavering support**, the very things that allow them to rebuild their confidence, reclaim their dignity, and know they are not alone.

Because don't we all need this, **confidence, support, and love?**

For nearly three decades, Providence has understood “what’s going on” in our society. We see the systemic forces that push families to the brink. We understand the cultural, economic, and emotional realities our guests face. And as we have done since 1997 and will continue to do we remain steadfast in providing **protective care, stability, and love** to all who walk through our doors.

This Impact Report reflects not only what we accomplished, **but who we are becoming.**

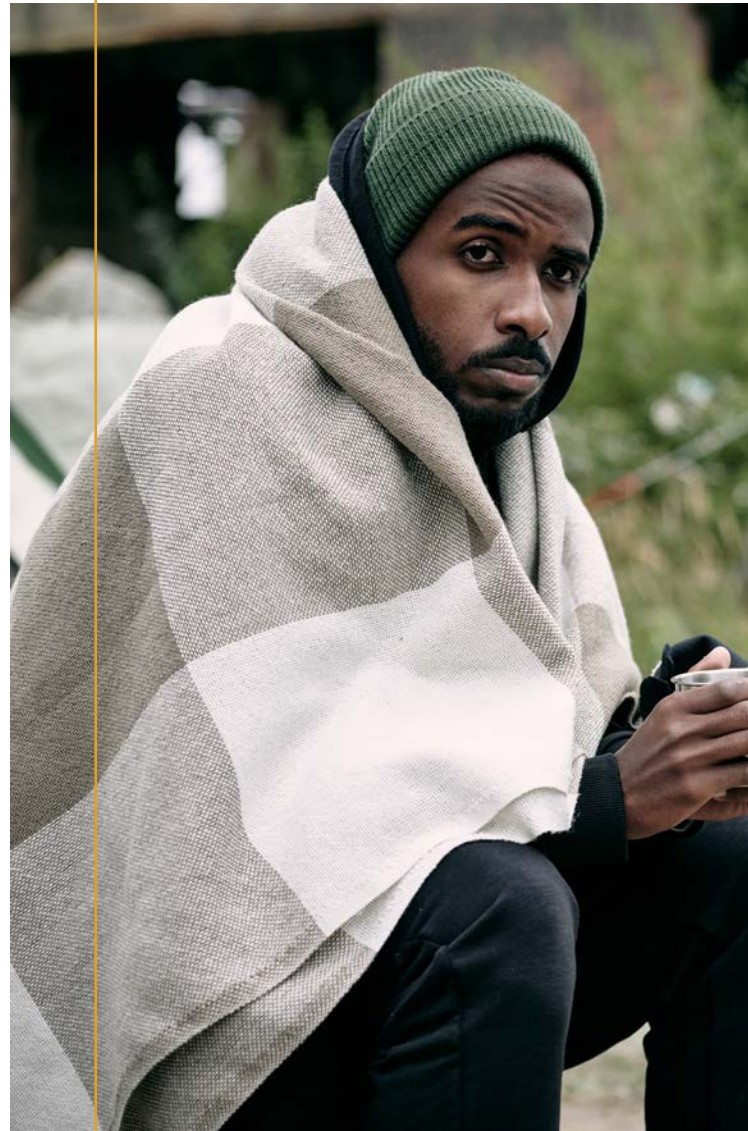
- A Stronger Institution.**
- A More Transparent Partner.**
- A Deeper Anchor In The Community.**

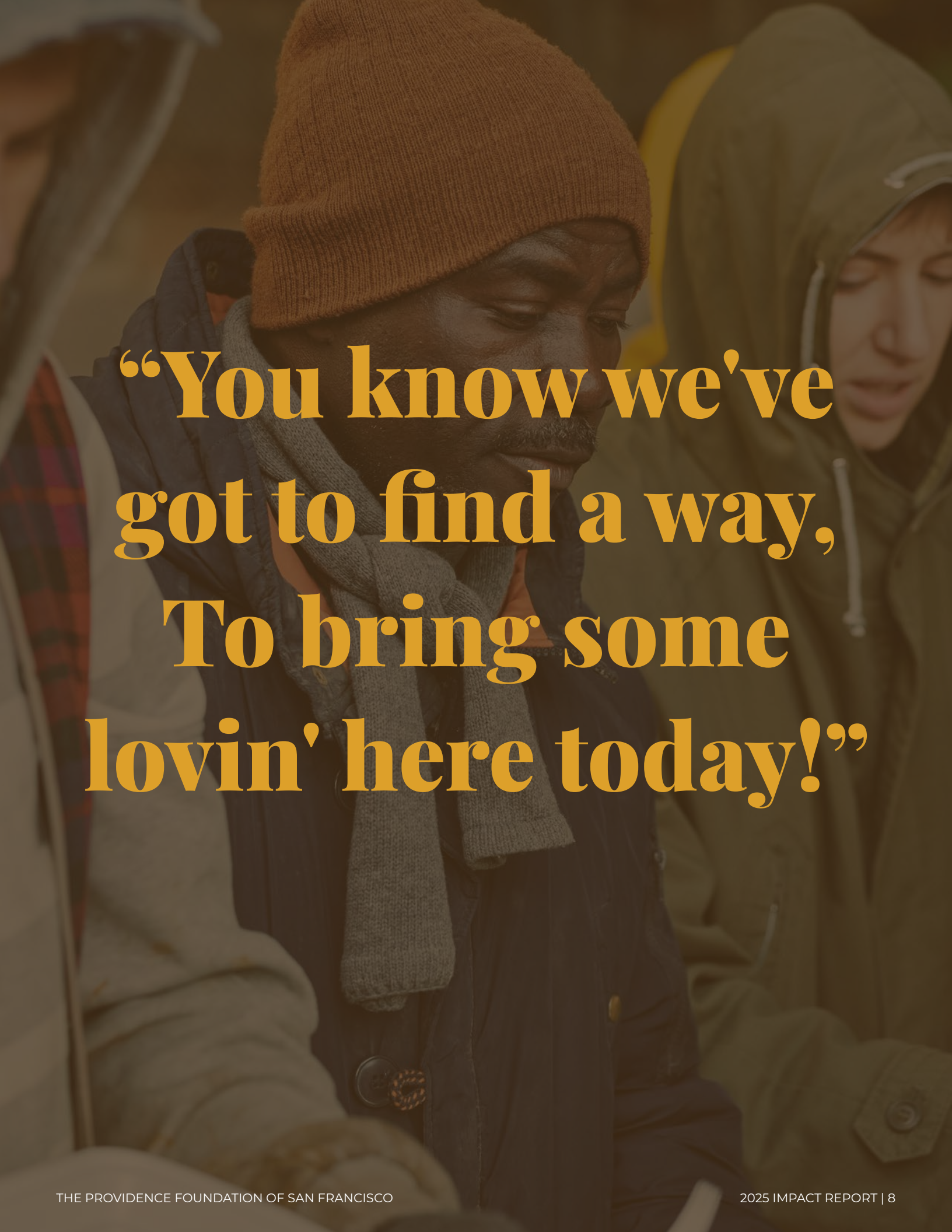
And a living example of what happens when dignity, compassion, and accountability work together.

With gratitude,

Dexter R. Hall

Dexter R. Hall
Executive Director
The Providence Foundation of San Francisco



A photograph of a group of people in winter clothing, overlaid with a semi-transparent brown filter. In the foreground, a man with a mustache wears a brown knit beanie and a grey scarf. To his right, a woman in a grey hoodie looks down. The background shows other people in winter gear.

**“You know we’ve
got to find a way,
To bring some
lovin’ here today!”**



WHO WE ARE: A LEGACY OF COMMITMENT

Born out of Providence Baptist Church in 1997, the Providence Foundation has always been more than a service provider. We are a **community anchor**, a **protector**, and a **pathway builder** for families navigating housing instability, economic hardship, and systemic inequities.

For nearly three decades, Providence has:

- Sheltered thousands of unhoused families
- Provided food, safety, and stabilization
- Supported youth through education and mentorship
- Strengthened seniors and vulnerable adults
- Partnered with churches, nonprofits, and the City to meet urgent needs

Our work is rooted in **protective care**, **cultural congruence**, and **unwavering love** for our community.

During the early days of the organization, the Providence Foundation provided loving and protective care for the homeless when no one else would. Equipped with passionate and hard-working church volunteers, the organization provided emergency shelter to the unhoused, a food pantry for those in need, tutoring and other educational services to children to break the cycle of poverty, as well as services for senior citizens and other vulnerable individuals. These services have aided over a quarter of a million individuals and families over the course of the organization's lifetime. Today, our organization has built a stronger infrastructure to serve the broader San Francisco community and the entire Bay Area to address the seemingly intractable issue of homelessness. In all, the

Providence Foundation's impact is significant as it aims to improve the quality of life in low-income communities and empower individuals to become self-reliant.

Leveraging our relationships in the faith community, the Providence Foundation was able to quickly open spaces at various churches to meet the needs of the City of San Francisco and ensure our unhoused neighbors were cared for during the Pandemic. We also partnered with the City of San Francisco to operate a shelter-in-place hotel program. In 2025, the Providence Foundation operates supportive housing and provides case management services to both individuals and families in San Francisco through the Oasis Family Shelters and Armstrong Senior Housing, in collaboration with the Office of Homelessness and Supportive Housing. Providence Foundation works with youth to help them create pathways to life for themselves and their families at Bayview Hills Garden Housing, while also continuing to offer services to residents of Bayview.

We strive to ensure that no one is left behind and that every individual has the opportunity to become a productive citizen in our community. This commitment to care and support has been our legacy and will continue to shape our future as we work tirelessly to create a brighter, more inclusive world for all.

While our roots are firmly planted in the Bayview Hunters Point community, our vision transcends geographic boundaries. We recognize the pressing needs of communities around us and are committed to providing solutions for all humanity. Providence stands ready to take on the challenges we face, extending our protective care and support to those in need, wherever they may be.

The work of the Providence Foundation is far from complete. As we look to the future, we are inspired by the strength and resilience of the communities we serve. We call upon our supporters, partners, and community members to join us in this noble endeavor. Together, we can overcome the challenges before us and create a brighter, more equitable future for all!



Coming To A New Country With Only Determination & Hope!

Nawel Sifi arrived at the Oasis Family Shelter with nothing but determination and hope.

When she first came to the Oasis, she and her family were facing unimaginable hardship. They had come from another country searching for safety and stability, but instead found themselves without housing, without childcare, and without a work permit. Every door seemed closed. Before coming to the Oasis, Nawel was pregnant and sleeping in a car, trying to protect her family while carrying a new life. It was a time filled with uncertainty, fear, and exhaustion.

Soon after arriving, Nawel began working with her case manager. From the very beginning, she showed incredible strength.

Even when the obstacles felt overwhelming, she never gave up. Together, we began tackling each challenge... one step at a time.

First, we focused on immediate needs, safety and stability. We worked through applications, gathered documents, made phone calls, and connected her to available community resources. It was not easy. There were setbacks and long waits. During this time, her husband had to return to their home country, making her journey even more difficult. She was navigating pregnancy, homelessness, and separation, and she kept moving forward.

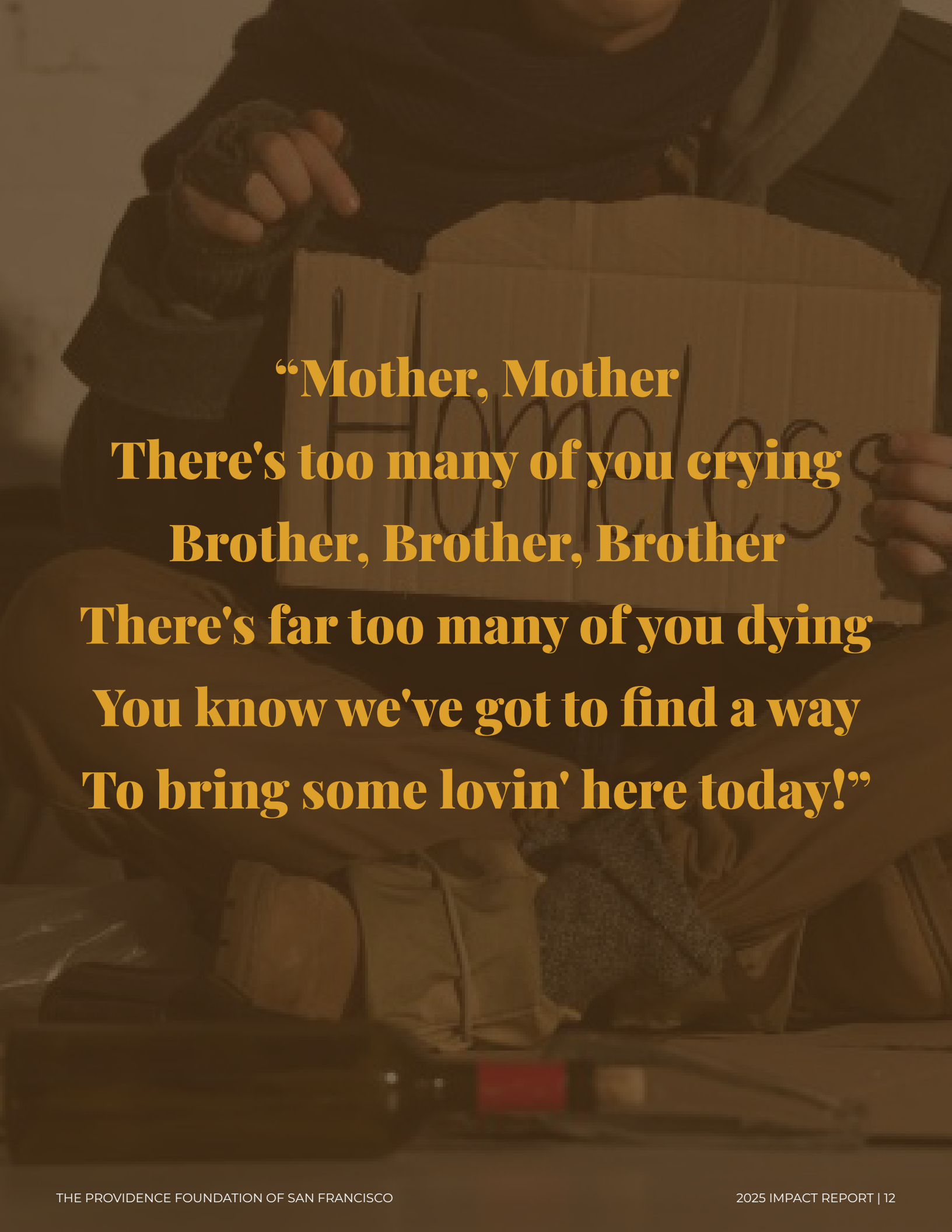
Next, we addressed childcare and employment authorization. Nawel stayed patient through the complicated process of securing her work permit. Every form completed was a small victory. Every appointment attended was another step closer to independence.

Today, I am proud to announce that Nawel has received her work permit. This milestone represents more than a document. It represents opportunity, dignity, and the ability to provide for her family. In addition, she now has a housing opportunity, and we look forward to her getting housed very soon. After everything she has endured, having a safe place to call home is finally within reach.



Nawel's journey has been rough, but her resilience shines. She never allowed her circumstances to define her future. Step by step, she rebuilt her path. Her story is one of courage, perseverance, and hope. A reminder that even in the darkest seasons, progress is possible.

The future ahead for Nawel and her family is brighter than ever. We at the Providence Foundation are honored to have walked alongside her on this journey!



**“Mother, Mother
There’s too many of you crying
Brother, Brother, Brother
There’s far too many of you dying
You know we’ve got to find a way
To bring some lovin’ here today!”**

2025: A YEAR OF CHALLENGE, ACCOUNTABILITY & RENEWAL

2025 Required Courage.

We faced compliance challenges that demanded deep internal reflection and structural change. Instead of retreating, we leaned in by investing over \$300,000 in strengthening our systems, governance, and oversight.

We rebuilt our infrastructure.
We clarified our processes.
We restored trust.
We recommitted to excellence.

And, our partners saw it:

“HSH commends Providence Foundation for their immediate and comprehensive response... The culturally congruent services provided by Providence are invaluable to the community.”

— **Shireen McSpadden**, Executive Director, SF Department of Homelessness & Supportive Housing

2025 was not just a year of recovery. **It was a year of rebirth!**

“We recognize and acknowledge that our operational limitations led to compliance challenges with the Department of Homelessness and Supportive Housing, which resulted in a Suspension Order by the City,” states Alpha Buie, President of the Providence Foundation Board. “Through thoughtful assessment and strategic action, we have taken decisive steps to strengthen our internal processes, enhance oversight, provide ethical leadership, and build the capacity necessary to make our organization stronger as well as ensure full compliance with the City moving forward.”



The Providence Foundation Press Conference on the settlement with the City of San Francisco (l to r) Providence Board President, Alpha Buie, Executive Director, Dexter Hall, and Shireen McSpadden, Executive Director, SF Department of Homelessness & Supportive Housing

OUR APPROACH: PROTECTIVE CARE & SHARED JOY

Celebrate with Dignity

Every household receives food, gifts, and recognition without shame or stigma honoring their inherent worth and humanity.

Pathways to Give Back

We build sustainable systems that enable families to become next year's givers, transforming recipients into community leaders.

Year-Round Support

Shared Joy is anchored in comprehensive, ongoing programs that address root cause and root cause and create lasting transformation.



Beyond Seasonal Giving

Shared Joy represents a comprehensive approach to community empowerment that extends far beyond the holidays. We've built an ecosystem of support that addresses immediate needs while creating long-term pathways to stability and success.

Immediate Support

Urgent support provided to families experiencing crises, food shortages, housing instability, and critical needs, all offered with respect and care.

Learning Bootcamps

Programs focused on developing skills for youth through technology education, financial education, career advancement, and leadership development.

Transformation Pathways

Comprehensive support systems addressing health, employment, justice involvement, and financial stability, building foundations for generational change.

In 2025, our Shared Joy approach transformed:

- Holiday food distribution into choice-based dignity environments where our guests could truly go shopping!
- Toy drives into moments of celebration and belonging where our children could choose what toys they wanted!
- Partnerships into **community-powered care**.
- Over **500 individuals** received food, support, and joy through our holiday initiatives including **65 families** housed at Bayview Hills Garden.



RB's Journey: From Uncertainty to Opportunity

RB's story begins not in a single place, but in many, a rotating cycle of shelters, borrowed couches, and short-term stays that marked the early years of his life. Homeless and unhoused, he lived in transition, never quite settling, until 2022, when he found a home at BHG. It wasn't just a roof over his head, it was the first time he felt some sense of grounding.

He had already experienced the shuffle of change, attending one high school in Oakland and another in San Francisco. Each move, each new classroom, was a chance to start over, but also a reminder of how little control he had over his life. When he arrived at BHG, he didn't know what he was passionate about or where his future was headed.

One afternoon, driven by curiosity more than purpose, RB walked into the community room at BHG. He wasn't looking for anything specific, just something to do. That's when he noticed a flyer for an Intro to Piano class. With nothing to lose, he signed up. From March to July 2023, he learned not just how to play piano structurally, but that he had a gift. His fingers seemed to naturally find the melody. What started as a class quickly became a calling.

RB began practicing for hours on his own, returning to the community room whenever it was open. Music became his escape, his therapy, and his motivation. But academics still loomed, and science courses in particular threatened his chances at graduating. He reached out for tutoring and worked relentlessly, lifting his GPA step by step until he met the standards for college acceptance.

In 2024, RB graduated high school, a milestone that once seemed unreachable. Still unsure of his next step, he took a semester off to reflect. In January 2025, he enrolled in City College, exploring plumbing as a trade, continuing piano, and even challenging himself with a beginner Japanese class. For the first time, RB wasn't just surviving—he was discovering who he could be.





That spring, the Executive Director of, Providence Foundation of San Francisco, extended a special invitation: attend the NAACP Gala. RB accepted, unsure of what to expect. On the way, he passed a familiar doorway, it was Providence's shelter. "Wow, this looks really familiar," he said, pausing. He couldn't remember when or how long he had stayed there, but something about it resonated deeply.

At the gala, RB was fitted for his first tuxedo. Though he tried to play it cool, there was no hiding the quiet pride in his posture. He walked into the ballroom unsure, but walked out with a clearer sense of the world he could belong to. He reconnected with old classmates, felt inspired by the speakers, and saw himself reflected in the possibilities.

RB's journey is still unfolding. But what once was a life defined by instability is now shaped by resilience, creativity, and vision. He has learned to build, to play, to dream, and most importantly, to believe that his path, however uncertain, leads forward.

2025 IN REVIEW: WHERE DIGNITY LEADS AND IMPACT FOLLOWS

2025 was a year of measurable progress, deeper community investment, and transformational outcomes for the families, youth, and seniors we serve. At Providence Foundation, our work continues to be a beacon of *hope, stability, and human connection*, the very foundation our community relies on during moments of uncertainty and change.

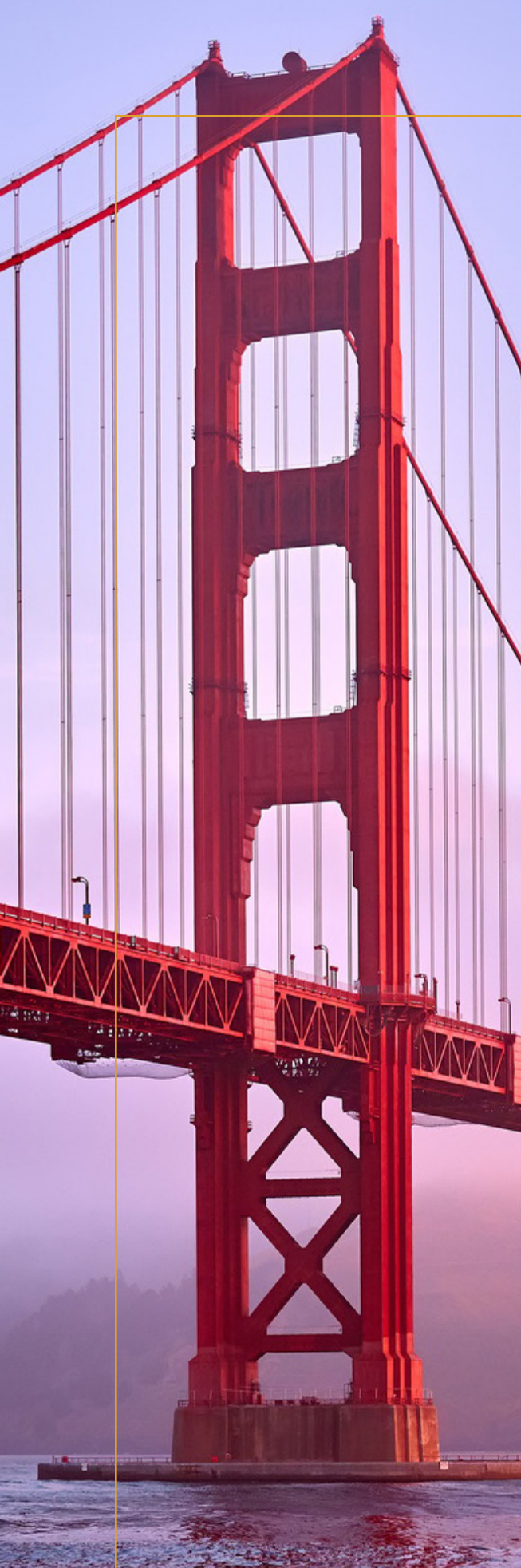
Across every program, our mission remained clear: **to provide dignity, safety, and opportunity for our guests**, while strengthening the systems that help families thrive. In 2025, we expanded our reach, sharpened our impact, and delivered results that demonstrate both compassion and accountability.

Our integrated approach spanning **Housing & Stabilization, Youth & Education, Community Support, and Organizational Strengthening** allowed us to meet people where they are and walk with them toward long-term stability. This year, we provided daily support to hundreds of families and seniors, ensured children received academic and cultural enrichment, invested directly in local leaders and small businesses, and strengthened our internal systems to prepare for future growth.

In total, Providence Foundation delivered **50,000+ touchpoints 2025**. Each touchpoint represents a moment of trust, a case management session, a youth program interaction, a senior support service, a shelter milestone, a scholarship or fellowship connection, a small business grant, or community resources delivered through our partnerships with churches and local organizations.

Our work this year included:

- **Unbroken housing stability**, with **100% retention** across key programs
- **Breakthrough transformation at Oasis Family Shelter**, achieving an **87% placement rate** and significantly reducing average length of stay
- **Exceptional stability and satisfaction** among Armstrong Senior Housing residents, reinforcing the power of compassionate, relationship-based senior support



- **Growing youth engagement**, with **60+ young people** participating in Bayview Hills Garden programs focused on leadership, belonging, and academic enrichment
- **Strengthened housing pathways**, supporting **42 families** through Emergency Housing Vouchers with rapid, trust-based landlord engagement
- **Direct investment in community leadership and economic mobility** through Community Builders Scholarships, Changemaker Fellowships, Community Catalyst Grants, and Small Business Grants
- **Over \$300,000 invested** in compliance, systems, governance, and transparency to fortify our organizational foundation and prepare for future growth

These numbers will tell a story, but the real impact is in the lives changed, the futures stabilized, and the community strengthened. As you move through this report, you will see how Providence Foundation continues to evolve, innovate, and stand firmly rooted in our commitment to our community using trust and cultural relevance as our currency.

This is what it looks like when dignity leads, community guides, and impact follows.

A TOTAL OF 50,000+ TOUCHPOINTS OF HOPE, STABILITY, AND HUMAN CONNECTION IN 2025!

PROVEN IMPACT ACROSS OUR PROGRAMS

The Providence Foundation has demonstrated consistent, measurable success in creating stability and opportunity for Bayview-Hunters Point residents. Our integrated approach delivers results that matter.



100%

Guest Satisfaction

Comprehensive support across all programs



100%

Housing Retention

EHV participants maintaining stable housing



85%

Youth Confidence

Increased confidence and belonging reported



100%

Senior Stability

Armstrong seniors maintaining stable housing



60+

Youth Engaged

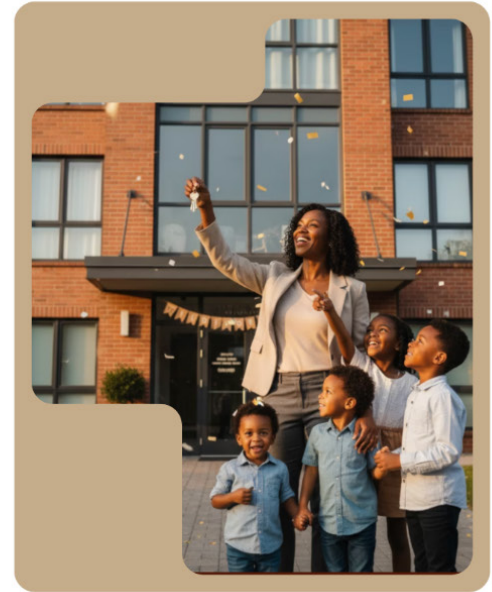
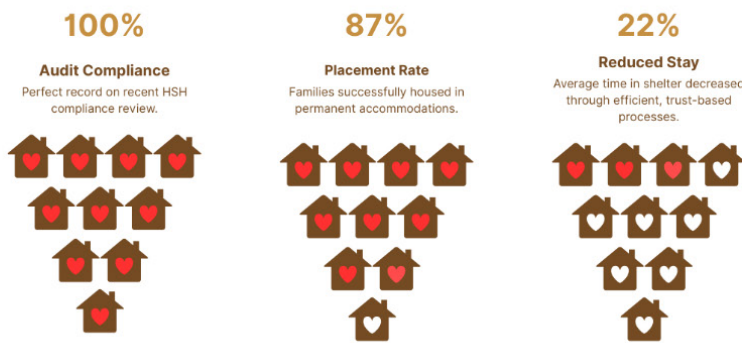
Monthly participation in Bayview Hills Garden

PROVEN IMPACT ACROSS OUR PROGRAMS (CONT.)

Oasis Family Shelter: Redesign in Action

Results That Reflect Transformation

Between January and October, Oasis Family Shelter achieved breakthrough outcomes by centering dignity at every touchpoint. Our redesign wasn't cosmetic; it fundamentally restructured how families experience the path to permanent housing.



How We Achieved These Results

Redesign Rooted in *Dignity*

Every element of our redesign emerged from listening to families about what made them feel safe, respected, and empowered. We eliminated practices that retriggered trauma and built new protocols that honor cultural context and family autonomy.


- 
Redesign Rooted in Dignity
 Redesigned signage, private spaces, and staff trained in healing-informed approaches eliminate shame and create welcome.
- 
Family-Centered Planning
 Case plans co-created with families, adapting to cultural needs and individual circumstances.
- 
De-escalation Training
 Staff equipped with healing-informed techniques that maintain safety without punitive measures



ARMSTRONG SENIOR HOUSING

Aging with Dignity and Stability Compliance Meets Compassion

At Armstrong Senior Housing, we take pride in providing a safe, supportive, and engaging environment where older adults can thrive. The L.S.O.P. program is designed to promote stability, independence, and community connection for all residents.




Lease Compliance - 100%

Every resident in full adherence with lease agreements




Resident Satisfaction - 95%

High levels of happiness and trust within our community



Past Due Balance Paid Off - 66.7%

We started with 12 residents, eight have made consistent payments until balance was paid off, the other four are still on track and almost paid up to date as well



Evictions in the Past 12 Months - 0%

A stable, supportive living environment for all

Armstrong Senior Housing offers our signature program focused on housing stability and resident engagement. The program provides safe, affordable housing for seniors while connecting them to on-site and community resources that support independent living and overall well-being.



BAYVIEW HILLS GARDEN HOUSING



60+ Youth Engaged

Annual participation across all program activities, from tutoring to tree planting to leadership development

100% Connected to Stability

Every participant linked to stable housing or ongoing support services

85% Report Growth

Increased confidence, goal-setting capacity, and sense of belonging

These numbers reflect relationships that hold over time. Progress looks different for each person—a return to school, a first job, a steady routine, a willingness to mentor younger kids. All of it represents young people discovering they have power to shape their own futures.



EMERGENCY HOUSING VOUCHER PROGRAM

Emergency Housing Vouchers: Building Bridges

Emergency Housing Vouchers only work when landlords and tenants trust the support system. Providence Foundation invested in building authentic relationships with both tenants and property owners, positioning ourselves as reliable partners who show up when challenges arise. The result: more doors open for our guests.



42 Clients Served

100% engagement, recertifications completed, and client visits maintained.



40+ Landlords Engaged

Active relationships built through consistent communication.



1 Day Average Response

Rapid mediation when challenges arise.



The Story of Demarcus Smith

Demarcus Smith is a husband and father who, along with his family, sought assistance at the Oasis Family Shelter some time ago. They were housed through our program in a three-bedroom home in Antioch, California. Unfortunately, the family fell on hard times. They lost their housing and the couple eventually split up, leaving Demarcus to raise his daughters on his own. He was doing his best while also caring for his sick mother.

After experiencing multiple stays in hotels, Demarcus was given a second chance to return to the Oasis. By sitting down with him and getting the full story, I was able to develop a Case Management plan tailored to his family's needs.



I believe it takes a village to raise children, and this family needs to be surrounded by resources and support to thrive. So, we created a personalized plan for them. Demarcus entered the program with his girls while his wife was in a single adult shelter, working to better herself. Later, they were reunited at the Oasis Family Shelter.

As I worked with the family, I identified several barriers they faced and began addressing them. I connected them with the resources available, which they took advantage of. Demarcus' wife secured employment, and the children received support through Tiffany Davis's program, Crowns and Confidence.

Demarcus is also working and was recently housing! He was able to attend an aftercare follow-up to access even more resources for his family.

Guest Testimonial :

"I would like to thank everyone at the Oasis, especially Ms. Tolliver, for all of the help and services that they have provided me with. It was a nice experience for me and my kids to be around people who actually care about how we are doing. Thanks for everything you have done for us. The staff here is fantastic at making sure that you are on point with everything. From setting appointments and keeping them. They check up with you and your family. They are my extended family, that's what a lot of people need. There is no time or need for games here, and I love that."

IMPACT IN ACTION!

“Our commitment remains unwavering to support and uplift those experiencing homelessness in San Francisco through compassionate and culturally responsive care,” states Dr. Leroy Adams, Board Vice-President and Pastor of the Providence Baptist Church. “We are expanding our work to address some of the city’s most pressing challenges, housing stability, workforce development, and equitable access to resources, by deepening partnerships with the City of San Francisco, community-based organizations, local businesses, and dedicated individuals.”



Crowns & Confidence: A Shy Young Girl's Journey

Five young ladies were invited to take part in a special event called, "Crowns & Confidence," which was a celebration of beauty, self-awareness, and inner strength. Each participant had the opportunity to have her crown, her hair, styled and beautified as a symbol of self-expression and pride.

One, hesitant but curious, arrived with her mother in the very last hour of the program. This young lady was known for being shy, often reluctant to step forward, and rarely one to participate in public activities. But something about this event, and the encouragement of her mother, gave her the courage to walk through the doors.

At first, she hung back quietly, her body language showing her uncertainty. Yet, as she listened to the hairdresser, the guest speaker, and the host talk about the importance of embracing one's crown and one's confidence, something began to shift. She loosened her hair and allowed the hairdresser to take a closer look.

When it came time to choose a color, she invited her mother into the decision. Together, they debated between two bold shades, purple or maroon. After a moment of shared laughter, she settled on maroon. It was the first spark of her own decision-making, her own voice beginning to shine through.

As the braiding began, her shy demeanor softened. She spoke with the hair designer about styles she admired and even mentioned how recently her mother had looked up a haircut for her to try. With every braid woven into place, she smiled a little more, her confidence peeking out like sunlight breaking through clouds.





By the end of the session, this timid young girl, who usually stayed quiet, reserved, and in the background, was transformed. Her smile stretched from ear to ear. She looked in the mirror, not just at her new hairstyle, but at herself. She saw her beauty, her individuality, and her worth reflected back.

The simple act of creating a safe space for self-care had unlocked something greater: confidence, self-awareness, and self-esteem. In that one experience, she took steps on her journey of self-discovery. Walking out not only with maroon braids, but with a brighter sense of who she was becoming.

“Crowns & Confidence” is more than just an event for hairstyling. It is a reminder that every young person deserves a moment to shine, to feel celebrated, and to recognize their own strength and beauty.

This success story is a testament to the power of culturally affirming, emotionally safe programming that we offer at Providence. It reminds us that when we center care, creativity, and choice, we invite young people to step into their own light!





OUR COMMUNITY-WIDE PROGRAMS & INITIATIVES

Providence Pathways (Community Case Management)

Housing stability, anti-displacement, and community trust.

Community Catalyst Grants

Micro-grants that remove barriers and fuel grassroots innovation.

Small Business Empowerment

Supporting local entrepreneurs as anchors of community stability.

Providence Community Builders Scholarship

Scholarships for youth committed to service and leadership.

Providence Changemaker Fellowship

Developing the next generation of Black innovators and community healers.

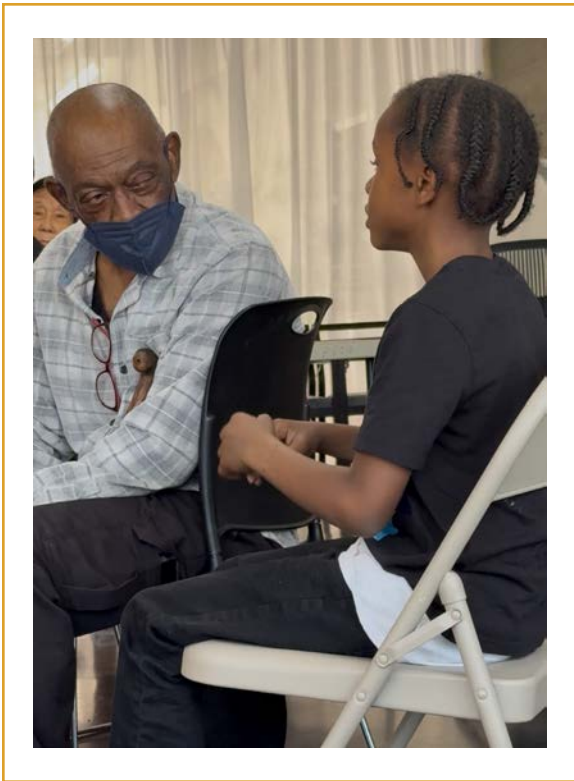
Internships & Workforce Pathways (completed via our current programs)

Career exposure and skill-building for youth and young adults.

Providence Community Care (completed via our current programs)

Emergency support, stabilization, and case management.

Pathways to Stability – Empowering Seniors in the Journey to Sustainable Housing



Many seniors find themselves at a pivotal moment in life when they come to the Providence Foundation for our programs and services. After enduring years of instability, living in temporary shelters and on the streets, the opportunity for stable housing finally arrived when they are placed at Armstrong Senior Place. Now, through our Pathways to Stability program, our seniors are getting equipped with critical life skills.

For these seniors, the program has been more than just about securing a roof over their head. It was about rebuilding a life from the ground up, armed with the tools and support necessary for long-term stability.

Each month, participants engaged in, in-person sessions with a licensed clinician, supported by staff keeping them connected throughout the program. These sessions covered essential topics such as financial literacy, mental health support, employment skills, and understanding legal rights, also exploring emotional wellness, processing past trauma, and preparing for meaningful engagement with the younger generation.

These sessions focused on helping seniors build confidence, reduce social isolation, and feel empowered to share their lived experiences.

As a result of the support provided, our seniors have made significant progress in various areas. They learned to manage their finances more effectively, gained confidence in their ability to navigate future financial challenges. Emotionally, they became more grounded, with a reduced sense of anxiety and a greater ability to handle stress. In terms of employment, some seniors discovered new purpose and gained confidence to turn their passion into potential income. This shift in focus sparked excitement about the future and a renewed sense of identity. Finally, by understanding their tenant rights and accessing essential resources, our seniors have felt more secure and empowered, knowing how to advocate for themselves in housing and healthcare matters. Overall, the program helped our seniors build greater self-reliance and emotional resilience, setting them on a path to long-term success

At Providence, we're learning that true empowerment comes from combining practical skills with emotional growth, fostering community where everyone, regardless of age, feels seen, heard, and valued!

PARTNERSHIPS THAT MADE THE DIFFERENCE

In 2025, Providence was strengthened by partners who believed in our mission:

- Providence Baptist Church
- St. Anthony's
- SF Department of Homelessness & Supportive Housing
- San Francisco Links, Inc.
- Armstrong Senior Housing
- Bayview Hills Garden
- Community-based organizations across the Bay Area
- San Francisco Interfaith Council



“Organizations, like human beings, evolve. Over the past year, I have witnessed firsthand and am encouraged by the evolution of the Providence Foundation. With its diligent and strategic work to revitalize its infrastructure, it has observably strengthened its ability to provide vital services to those in need.”

- Michael G. Pappas, Executive Director, San Francisco Interfaith Council

“Providence’s compassionate and strategic efforts are helping children and families stabilize and move toward self-sufficiency.”

- Dr. Larry Kwan, CEO, St. Anthony’s



“The Providence Foundation has consistently demonstrated an unwavering commitment to uplifting and empowering those they serve. Through their programs and initiatives, Providence has been a beacon of hope, providing essential resources, uplifting those they serve, and giving them hope that things can turn around in their lives.”

- Rev. Dr. Rodney Leggett, Cornerstone Missionary Baptist Church

THE PROVIDENCE FOUNDATION IN THE MEDIA

In 2025, the Providence Foundation was featured in local, regional, and national media. With every media opportunity, many get to learn about the Providence Foundation and the work we do. We also have become a voice for the issue of Homelessness all across the country.

Here are just a few outlets that have featured the Providence Foundation:



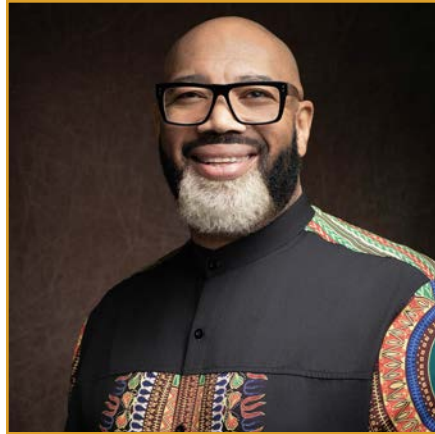
To see all of our interviews, we invite you to visit the “Newsroom” section on our **website <https://providencesf.org/press/>**.

BOARD OF DIRECTORS

Leadership & Gratitude



ALPHA BUIE
President



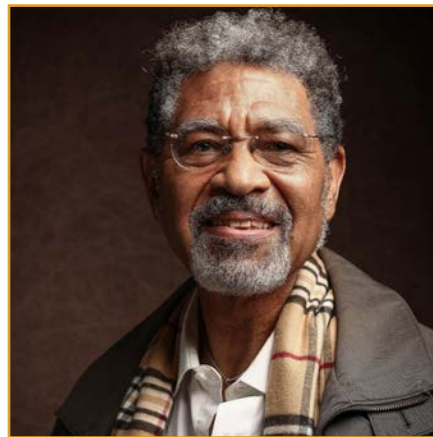
DR. LEROY ADAMS
Vice President



QIANA DAVIS
Secretary/Treasurer



CYNTHIA MOTEN,
Director



OZ (GARE OSBY)
Director

LEADERSHIP & STAFF



DEXTER HALL
Executive Director
The Providence
Foundation



MARISOL MAYORGA
Case Manager
Emergency
Housing Voucher
(EHV) Program



SCOTTY MANLEY
Site Leader
Oasis Family Shelter



**SILVESTER
NOBLEZA**
Finance Coordinator
The Providence
Foundation



**ROBYN BELL-
BRANNON**
**Case Manager
Supervisor**
Emergency
Housing Voucher
(EHV) Program



LA DEONTE TAYLOR
Case Manager
Local Operating
Subsidy Program
(LOSP) Armstrong
Senior Housing



TIFFANY DAVIS
**Case Manager Youth
Services**
Bayview Hills
Garden



TIFFANY TOLLIVER
Case Manager
Oasis Family Shelter



LA 'TRENDIA SMITH
**Compliance &
Oversight Manager**
The Providence
Foundation



TISA BEENE
**Chief Financial
Officer**
The Providence
Foundation



MARAYA SMITH
Case Manager
Oasis Family Shelter



SAMANTHA MOYA
Case Manager
Oasis Family Shelter



E'MANI DAVIS
Executive Assistant
The Providence
Foundation

2026 IMPACT PRIORITIES

Strengthening Stability, Expanding Prevention, and Deepening Community Trust.

1. Expand Homelessness Prevention & Stabilization

Providence is doubling down on prevention keeping seniors, families, and longtime residents **housed, stable, and connected**.

Our focus is on early intervention, resource navigation, and hands-on support that stops crises before they start.

2. Strengthen Youth & Young Adult Educational and Workforce Pathways

We are expanding opportunities for young people to learn, earn, and lead.

This includes internships, workforce readiness, academic support, and leadership development, building a pipeline from **youth to young adult to community leader**.

3. Grow MICRO Grants & Community Catalyst Initiatives

Providence is expanding investments in grassroots leaders, faith communities, and neighborhood based solutions. These grants are designed to support community members who are actively solving the issues impacting our neighborhoods fueling people leading with passion, purpose, and lived experience.

The Community Catalyst and MICRO Grant initiatives fuel the solutions already emerging from within the community: healing circles, youth programs, arts and cultural expression, reentry support, food access, and other resident driven efforts that strengthen the ecosystem around us.

Providence's role is simple and powerful: **We help ignite and resource the people who are already doing the work to help everyone.**

4. Deepen Partnerships with Faith Based and Community Based Organizations

Our roots are in community.

In 2026, we are expanding collaboration with churches, neighborhood groups, and local organizations to build a **stronger, more connected** safety net for Bayview–Hunters Point and beyond.

5. Increase Organizational Capacity & Sustainability

Providence is strengthening the internal systems that support longterm impact:

- Fullcost budgeting
- Finance + Development alignment
- Data and evaluation systems
- Staff development and retention
- Compliance and contract performance

This is how we ensure Providence remains a **trusted, stable anchor** for decades to come.

6. Launch a More Direct Focus on Hidden Homelessness

Hidden homelessness, couchsurfing, doubled up families, and seniors living in unsafe conditions is widespread but often invisible.

Providence is launching a focused strategy to **identify, support, and stabilize** residents experiencing hidden homelessness before they fall into the formal system.

7. Community Case Management: Formalizing Our Prevention Bridge

This is the heart of Providence's prevention work and a signature 2026 priority.

Community Case Management (CCM) ensures that when help is needed across the spectrum, Providence is there.

CCM supports:

- **Seniors** navigating benefits, healthcare, and housing
- **Families** facing rising costs and system barriers
- **Residents** who don't know what resources exist, can't access them, or don't know how to start
- **Individuals** who need handson, culturally grounded support

Providence has always been the bridge connecting people to resources, stabilizing households, and preventing crises.

In 2026, we are **formalizing, expanding, and funding** this program to meet the scale of community need.



OUR ROADMAP FORWARD

“These priorities stand as our roadmap for 2026 clear, focused, and rooted in the needs of the community we serve.”

In 2026, Providence is expanding prevention, strengthening pathways, deepening partnerships, and standing firmly with the community ensuring that stability, dignity, and opportunity are within reach for every resident we serve.

A Final Word

The work is not easy.
The stories are heavy.
The needs are great.

**But Providence has never been a place
that turns away from hard things.**

We are rooted in love.
We are grounded in community.
We are strengthened by faith.
We are committed to protective care.

And, as long as there are families fighting to
stay housed, youth searching for purpose,
and elders seeking safety...

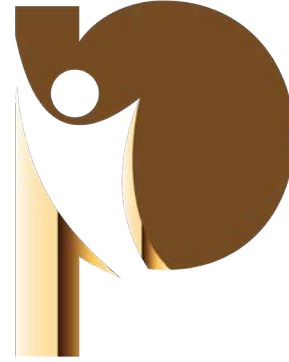
Providence will be here.

We know “what’s going on.”
And, we know what must be done.

Together, we rise,

Dexter R. Hall

Dexter R. Hall
Executive Director
The Providence Foundation of San Francisco



PROVIDENCE

Building Communities, Better

Contact Information



4601 Third Street
San Francisco, CA 94124



(415) 206-0263



(415) 206-9284



info@providencefoundationsf.org

Follow Providence



To Donate

providencesf.org/donate/

THANK YOU